

DUTCH HRM NETWORK

CERTIFICATE

“Can Organizational Climate protect Employees from Burnout?”
was presented at the Dutch HRM Network Conference 2024 by

Andrija Djokic, Veronika Kabalina and Lyudmila Cheglakova



A handwritten signature in black ink, appearing to read "Samantha Metselaar".

Samantha Metselaar
Secretary of the Dutch HRM Network